

## Environmental Policy

ABM Ireland is committed to providing business solutions to our clients in a responsible and sustainable manner.

We acknowledge that through our operations we have environmental impacts which have the potential to be significant. We therefore recognise the importance of protecting the environment and embedding sustainability across our operations. We are committed to implementing environmentally responsible practices as part of our Environmental Management System (EMS), consulting with stakeholders to mitigate and manage impacts in a program of continual environmental improvement.

Environmental management is a key consideration within both our Social Value strategic theme and our 'Mission Right' Corporate Social Responsibility Strategy.

With this in mind, we are committed to:

- Ensuring our Leadership are effectively engaged with, advocating for, and providing effective oversight and resources for our Environmental Management System
- Protecting the environment through the prevention of pollution and ensuring that the environmental impacts of our operations are minimised and controlled
- Ensuring compliance with our environmental legal and other requirements
- Utilising the EMS as a framework for the setting and ongoing management of environmental objectives
- Continually improving our ISO 14001:2015 certified environmental management system to drive forward our environmental performance
- Implementing environmental improvement initiatives aligned with the Business Working Responsibly Mark areas including energy and carbon management, climate change adaptation, transport and travel, waste management, water conservation and biodiversity
- Communicating the Policy Internally and Externally, ensuring that it is understood and its principles are embedded within our organisation
- Improving the wider environmental awareness amongst our staff to embed a positive environmental culture throughout the organisation

Signature:

A handwritten signature in black ink, appearing to read 'Ian Anderson', with a horizontal line extending to the right.

Ian Anderson  
Managing Director